

Challenging the concept of "Mental Toughness"

A coach's guide to developing athletes' resilience and ability to navigate adversity

This document provides information aimed at:

1) challenging the concept of "mental toughness",

2) debunking/unraveling myths related to the use of controlling and violent behaviours to develop mental toughness in athletes, and,

3) providing effective and safe alternatives to help coaches develop athletes' resilience and ability to navigate adversity.



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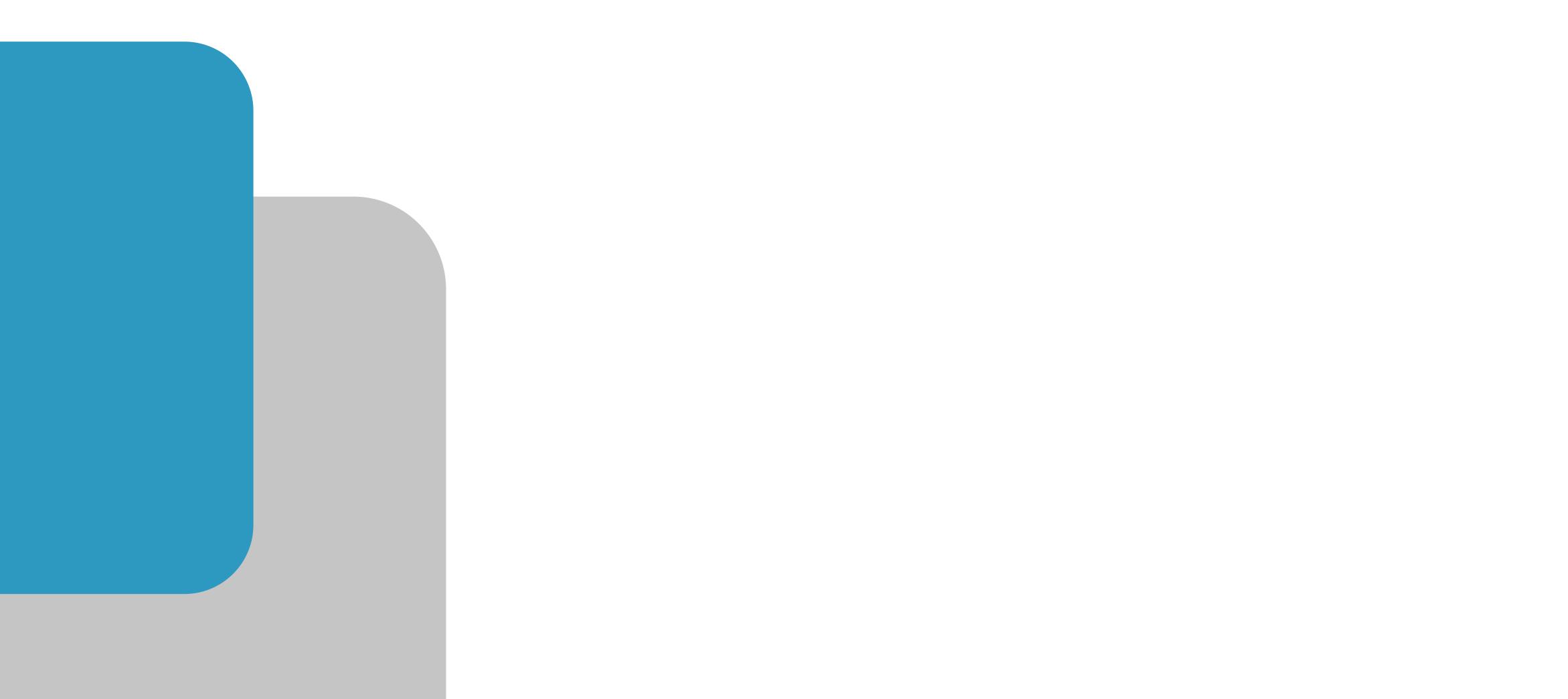


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Strategies to implement during training

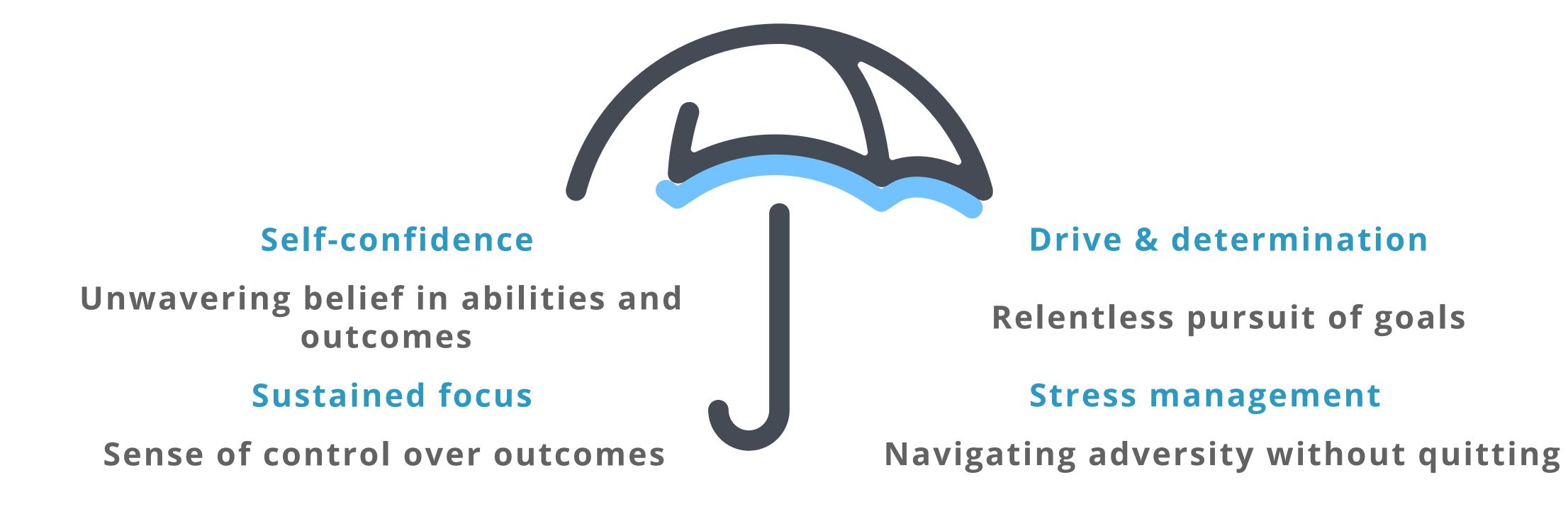
Putting it into practice1

Training journal		· · 12
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Feedback sandwich

What is mental toughness?

An umbrella term that refers to a **psychological edge** that enables athletes to **cope with** the demands of competition and training, consistently perform despite adversity, while remaining **determined** and **focused** under pressure.



Certain aspects associated with mental toughness, such as resilience, stress management, and mindfulness, can benefit athletes' mental health and their ability to handle adversity. However, various myths associated with the concept of mental toughness may lead coaches to use harmful strategies (e.g., violence) which, remains a significant issue in sports.

Challenging this concept for a more effective field implementation

Some sports cultures can place significant **pressure** on athletes to **appear tough**, **avoid** admitting vulnerability, and refuse help when needed. This stigma around mental health in sports can silence athletes who fear being punished or being perceived as weak.

The term "toughness" often embodies aspects of sports culture that draw criticism, such as promoting a strong, masculine, dominant environment that can be harmful. Athletes can suppress their physical and emotional pain which, can lead to long-term physical and mental health issues.

Concepts like "never giving up" or "refusing to quit" can harm athletes' performance and well-being, as they may ignore injuries or overexert themselves.

Athletes inevitably encounter adverse events both within and outside of their sport. While these experiences can lead to learning and personal growth, building mental toughness and improving performance does not require enduring adverse events.

Despite strides forward, some coaches still maintain the belief that it is necessary to toughen athletes up and break them down to build mental toughness. This culture often conceals or even justifies coaches using their authority to employ controlling and violent strategies towards athletes.

Common negative practices used to build mental toughness

WHAT ARE CONTROLLING AND VIOLENT STRATEGIES?

The use of **coercive**, **threatening**, **and authoritarian** methods to impose ideas on athletes, while ignoring or dismissing the athletes' perspectives and emotions.

Examples of controlling beahiours

Placing an emphasis on winning at all costs instead of on athletes' progress and effort

"I don't care if we did better than last year in the championship, we did not win and that's all that matters."

Undermining athletes competencies

"You're never going to be good enough to play at this level. You're too weak and crack under pressure. Maybe you should consider a different sport."

Excessive personal control

Firm and commanding presence Lack of flexibility "may way or the highway" Lack of choice (e.g., training methods, skill execution, position the athletes play)

Valuing athletic ability over the individual (e.g., comparing athletes, favoritism, making athletes earn attention)

"If you want more training time with me, you have to show your athletic ability and that you're worth the extra effort."

"Unlike you, Liam never gives up. Even when it's tough, he pushes harder."

Examples of violent behaviours



Psychological violence

(e.g., yelling, humiliating or overly criticizing an athlete)

Negligence

(e.g., voluntary excluding or ignoring an athlete)

Physical violence

(e.g., pushing, biting, shoving, choking, hitting or punching an athlete)

Instrumental violence

(e.g., forcing an athlete to use performance-enhancing supplements, do additional training or train despite injury)

Debunking common myths

What are some common beliefs?

Mental toughness is as a predetermined personality trait that athletes either have or not.

Being exposed to controlling and violent coaching behaviours during training is **necessary to build athletes' mental toughness** and ensure they perform at their best during high-pressure competition.

These beliefs and practices **do more harm than good!** The concept of needing to "toughen up athletes" is harmful for **their well-being and performance**.

Negative impact of using controlling and violent behaviours on athletes to build mental tougness

Diminished motivation

Feeling external (e.g., coaches, parents) or internal (e.g., shame, guilt) **pressure to continue** to train and compete in sports.

"I don't play the sport because I love it anymore; I play because I have to."

Negative self-related beliefs

Internalizing negative feedback from coaches. "I'll never be good enough, no matter how hard I try."

Excessive fear of failure

Feeling **negative emotions** when faced with achievement-oriented activities due to belief they will not meet their goals.

"The fear of making a mistake is paralyzing; it's like every move I make is a potential disaster waiting to happen."

Diminished mental health and well-being

Certain performance-driven cultures that value "unshakeable mental toughness" can **deter athletes from seeking mental health support** due to fear of being seen as weak. This pressure may also lead to the **use of performance-enhancing drugs** and increase risks of **depression**, **anxiety**, **body image issues**, **low self-esteem**, **disordered eating**, **and burnout**. The performance-driven culture often praises athletes for toughness and managing pain. To maintain this image, athletes may **take risks**, **downplay pain**, **skip injury rehabilitation**, **and self-sacrifice**, which can **lead to further injury and harm their well-being**.

"I didn't want to seem weak, so I just keep playing even if I was in pain. I was scared that if I missed a practice or game that I would lose my spot in the lineup."

Social isolation and identity dilemma

Elite athletes can develop a **singular identity** where sport is their life. Extensive commitment to a sport can lead to **less time invested in relationships** and **other activities**. This can lead to **social isolation** as well as **threats to their identity** when they retire from the sport.

"I don't know who I am without my sport."

Alternatives to the term mental toughness

Instead of using the term mental toughness, coaches' should focus on **developing athletes' resilience and ability to navigate adversity**.

Resilience is the capacity to **grow and learn** from stressful experiences, gaining **new skills and self-awareness** that better equip individuals to **navigate future adversity**.

How can coaches better promote athletes' resilience and the capacity to navigate adversity?

Rather than resorting to controlling and violent behaviours that hinder athletes' performance and well-being, coaches should **focus on** teaching them **self-regulation tools** that they can apply in various situations.

Why is it more beneficial to foster self-regulation instead of self-control?

Self-control aims to STOP athletes from expressing their impulses and emotions. Instead, self-regulation aims to equip athletes with skills that can help to better UNDERSTAND and MANAGE their emotions in the future.

Teaching athletes' tools to foster self-regulation

Encourage constructive self-talk

- Use encouraging and supportive language in your interactions with athletes as this can become their internal dialogue.
- Teach athletes to recognize negative or harmful thoughts that can hinder their ability to function and reframe them into constructive statements.

"I notice that you tend to be hard on yourself. Could you phrase that in a more objective way? Try to speak to yourself like you would speak to a friend."

 Help athletes create a list of helpful and realistic affirmations they can repeat to themselves, such as "I am strong" or "I can handle this."





To be useful the athlete must **believe in the affirmation**. Allow the athlete to **formulate** these short phrases themselves.

Develop Imagery skills

- Encourage athletes to mentally rehearse their routines or game scenarios to build confidence and familiarity.
- Lead guided imagery sessions where athletes can practice visualizing success and overcoming challenges. Want to learn more about imagery? <u>Click here</u>
- Instruct athletes to incorporate all of their senses in their visualizations, making the imagery as vivid and realistic as possible.

Visualize hearing the crowd, feeling their body move, smelling the competition environment.

Promote mindfulness

- Athletes' ability to be fully present and aware of the current moment, without judgment.
- Incorporate simple mindfulness exercises into practice, such as deep breathing, body scans, or mindful stretching.

Guided meditations and breathing exercises (e.g., <u>headspace</u>, <u>calm</u>, <u>YouTube</u>)

<u>Heart rate variability training (apps include HRV4Training, Elite HRV)</u>

Cultivate self-awareness

- Athletes' capacity to look inward and reflect to understand their internal states.
- Foster athletes' development of self-awareness using mindfulness.

Training journals to reflect on their experiences (refer to the end of this guide)

Encourage athletes to debrief with others (e.g., teammates, coaches)

Self-compassion

- Athletes' ability to be kind to themselves, see their experiences as part of the larger human experience and have a balanced awareness of their experience. This leads to a greater ability to accept negative emotions when faced with undesirable outcomes.
- Practice being compassionate towards your athletes and yourself by showing acceptance of performance regardless of the outcome. It is important to model self-compassion in the presence of athletes to show them mistakes and difficulties are normal.
- Show compassion towards athletes with injuries by respecting the time needed to recover, reducing training intensify or duration, as well as making sure they still feel a part of the team.

Examples of self-compassion exercises to introduce to athletes

How would you treat a friend?

Imagine treating yourself the way you treat a close friend when you're going through a difficult situation.

How might this change things? Why not try treating yourself like a good friend?

Self-compassion break

Think about a stressful situation in your life. **Feel the emotional distress in your body**. What do you observe?

Say to yourself: "This is hard", "Suffering is

Want more information on this exercise? <u>Click here</u> a part of life", "May I be kind to myself"

Want more information on this exercise? Click here



As a coach, it is important to **NORMALIZE and ENCOURAGE athletes' seeking help for mental or physical health issues** when needed. This will help **combat the stigma** that getting help means an athlete is mentally weak.

It is crucial to recognize athletes as human beings, NOT MACHINES.

Strategies to implement during training sessions

Simulation training

- Used to help athletes employ self-regulation skills in a high-pressure practice setting.
- **Do not confuse** added pressure with controlling behaviors and violence!
- Expose athletes to simulated high-pressure and high support situations during practice to help athletes mobilize untapped resources, encourage them to use their support system, and feel a sense of control over future high-pressure situations.
- Collaborate with athletes to determine what high-pressure situations they would like to practice.
- Make sure that the athletes understand the purpose of simulated high-pressure training and do not perceive it as a punishment for bad performances. Transparency is important!

important!

If you are working on break outs in practice, simulate a real game time situation by adding defensemen who are pressuring the offense. Simulate crowd noises, timed penalty shots, high-stake games, decision making under pressure.

 Feedback and debriefing are essential following simulation training to show the athlete you support their integration of tools they learned. For more guidance, refer to the training journal at the end of this guide.

Helping athletes set specific and challenging goals

 Goals should be S.M.A.R.T (specific, measurable, attainable, relevant, time-based). Coaches should encourage different types of goals including performance, and process goals as well as daily, short-term, and long-term goals. Want to learn more about goal setting? <u>Click here</u>

"Within the next month I want to improve the precision of my shots by dedicating 15 minutes to shooting free throws after every training session."

 Provide athletes with positive and encouraging feedback on their goals to increase efficacy. Provide constructive feedback by focusing on observable facts instead of personal attacks or criticism. See the end of this guide for a visual representation of the feedback sandwich.

"You're showing great improvement in your footwork, and I've noticed that you sometimes hesitate when going for the ball, which gives your opponent an advantage. Stay aggressive and trust your instincts. Keep up the hard work."

Want to learn more?

Coaching can be very **stressful**. It is important to also implement the abovementioned tools (i.e., mindfulness, self-compassion, constructive self-talk) for yourself. These can help you to better manage your emotions and be a model for your athletes.

Additional training

- Canadian Center for Mental Health and Sport
- Game Plan Canada

Resources

- <u>Safe Sport 101</u>
- Mindfulness
- <u>Imagery</u>
- <u>Constructive self-talk</u>
- <u>Self-compassion exercises</u>
- <u>Simulation training</u>

<u>Certified Mental Performance Consultants</u>

Putting it into practice

Review this guide and **identify one mental skill** practice you wish to integrate in the upcoming week?

1. What practice will you integrate?

2. How do you plan on integrating this practice? Be specific.

3. Do you foresee any obstacles? How can you overcome them?

4. What effects do you think this practice will have on the athletes?

Training Journal



1. How would you evaluate your mental preparation today?

1 Very bad	2	3	4	5 Neutral	6	7	8	10 9 Very good
	_		_			_	_	\bigcirc

- 2. Do you think you achieved your goal(s) for this event?
 - Yes Partially No
- 3. In general, are you satisfied with your mental preparation?
- Yes No I don't know 4. Evaluate your overall mental preparation for this event. 1 Not optimal 2 3 4 5 Optimal NA

	Not optimal	2	3	4	5	Optimal	NA	Notes
Self-talk : Constructive and encouraging	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc		
Visualization : Mentally repeat your routines or game scenari	$\overline{\frown}$	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc		
Mindfulness : Be fully present and aware in the moment, without judgment.	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc		
Self-awareness : Look inward a reflect to understand your internal states (e.g., your emotions).	and	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc		
Self-compassion: Be kind to yourself, view your experience as part of the broader human experience, and maintain a balanced awareness of your emotions and thoughts.	s (\bigcirc						

5. After my warmup and before the start I felt ...

	1 Not at all	2	3	4	5	6 Very	NA	Notes
Physically ready	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc	
Technically ready	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc	
Mentally ready	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc	
Excited to compete		\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc	
Confident	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc	
Worried about my performance	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc	
In control	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc	
Concentrated	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc	

Training Journal

6. Reinforce strong point and make adjustments.

What worked well for you today in your mental preparation?

What didn't work as well for you today in your mental preparation?

What adjustments do you want to make?

As a coach, how can I help and support you with these adjustments?

7. Regarding this event, name one thing ...

You are proud of:

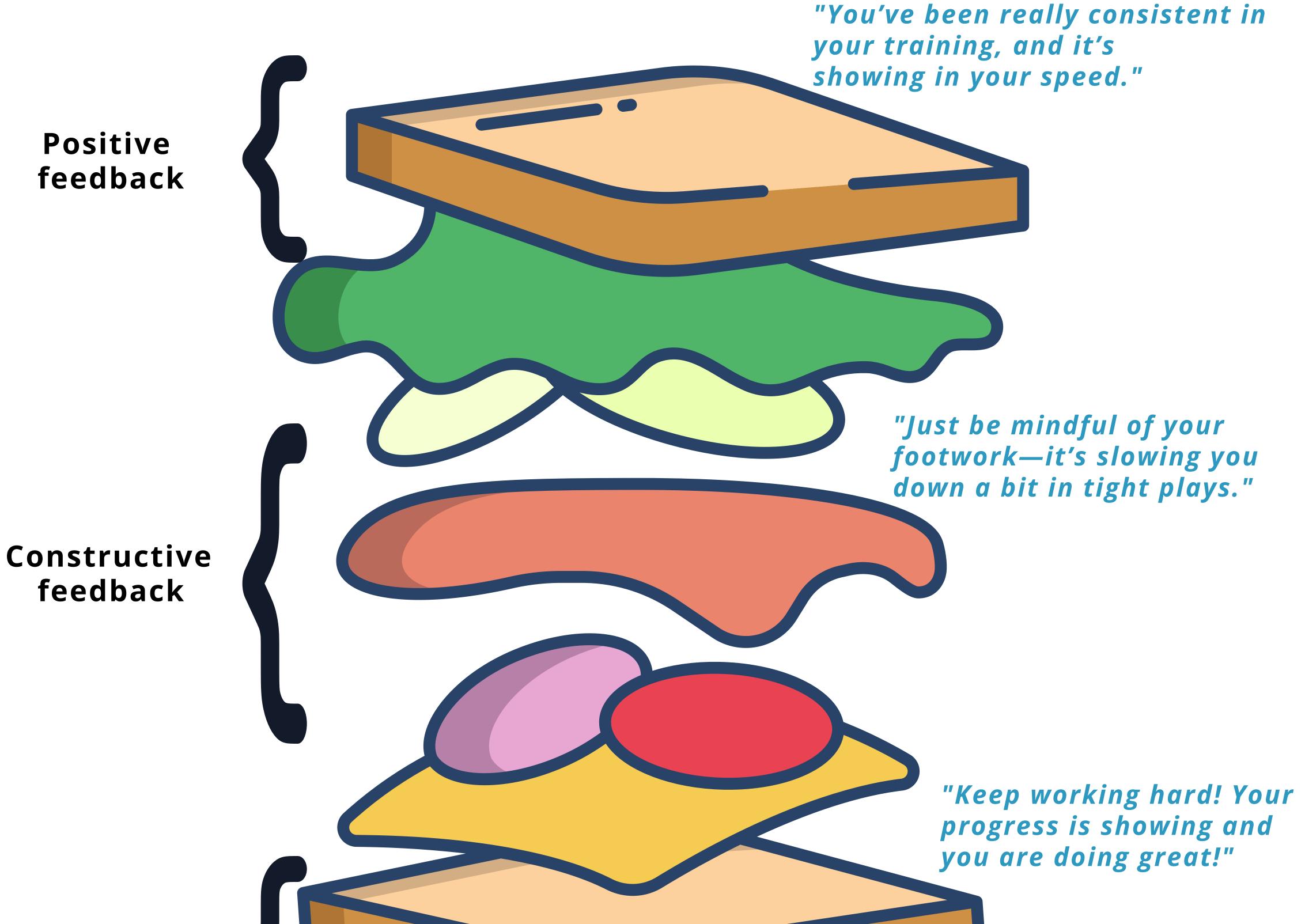
You learned:

You want to improve:

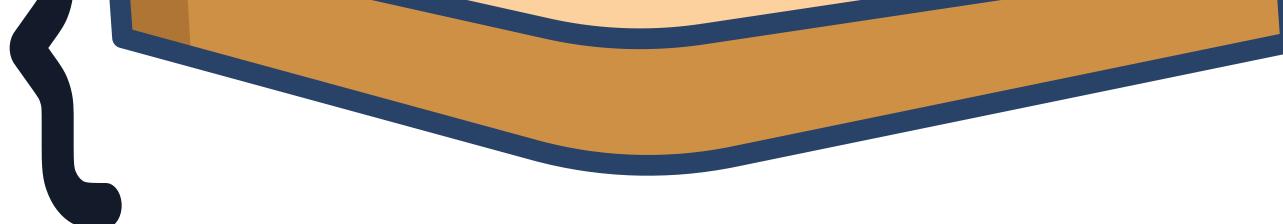
8. Any other elements you would like to note.

Feedback sandwich

A tool to implement when communicating points of improvement or constructive criticism to athletes.







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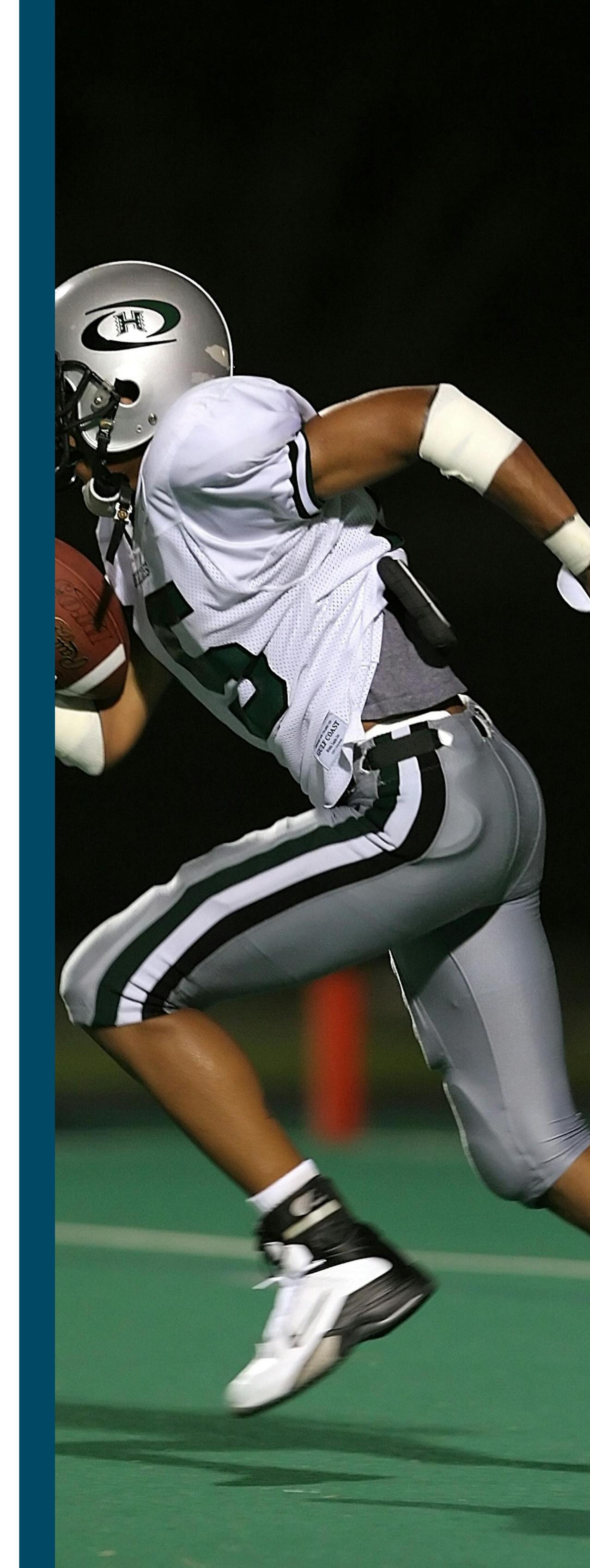
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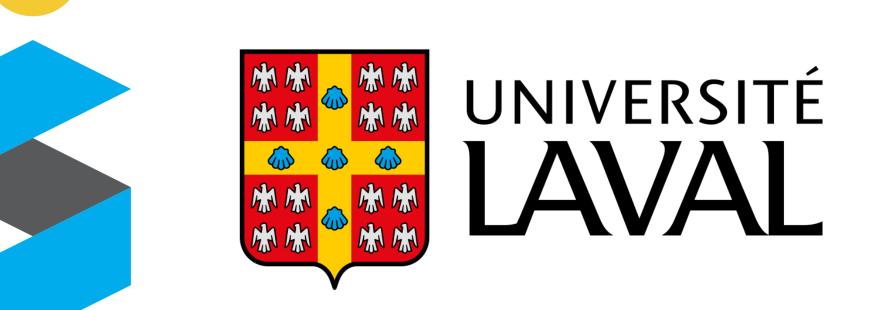
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Chaire de recherche Sécurité et intégrité en milieu sportif

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